



The Kempe  
Foundation

# FY16 Annual Report

JULY 1, 2015—JUNE 30, 2016

# A Letter from John Faught and Dr. Des Runyan

**FY16 was an exciting year at Kempe. Our work has grown in response to needs in Colorado, as well as in the field of child abuse and neglect nationally and internationally.**

Our partnership with Colorado Department of Human Services to manage the Child Welfare Training system has drawn great accolades from the state. It has become a model of innovation and flexibility, and the problem-based learning model our team helped to design has transformed the system.

in the fiscal year. Through our partnership with the University of Colorado Anschutz Medical Campus, we remain among the top 20 universities in the world in publications in the field of child abuse and neglect.



## Thank You

**FOR YOUR COMMITMENT  
TO ERADICATING  
CHILD ABUSE AND NEGLECT**

Our implementation of SafeCare® has spread to 41 counties, and the results are remarkable.

We also have made an impact in other ways. Kempe faculty sit on a large number of boards that influence best practices and policy around child abuse and neglect in Colorado and the nation.

The Child Protection Team handled some of the most challenging cases we've seen. However, their solid diagnostic work has led to important interventions. In addition, the integration of mental health services into this work has improved treatment and outcomes for these children and families.

As you review the information outlined in this report, know we can only continue this crucial work with the support of our dedicated donors and funders.

The START team set new levels of service for Colorado and 5 other states. New successes are evident from our work on Family Group Decision-Making, and the team is pursuing a new partnership with the University of Nebraska on child protection workforce issues.

Sincerely,

**John D. Faught, JD**  
President & CEO  
The Kempe Foundation

**Desmond K. Runyan, MD, DrPH**  
Executive Director  
The Kempe Center

Research has also continued, with 12 peer-reviewed publications

## FY 16 Revenue & Expenses



### Revenue

|                          |             |       |
|--------------------------|-------------|-------|
| Individual Donors        | \$323,340   | 18%   |
| Corporate                | \$16,809    | 1%    |
| Foundations              | \$556,823   | 31%   |
| Government               | \$10,000    | 1%    |
| Special Events           | \$389,867   | 22%   |
| Earned Income            | \$675,361   | 37%   |
| Investment Income (Loss) | (\$202,010) | (11%) |
| In-kind                  | \$23,998    | 1%    |

**TOTAL \$1,794,188**



### Expenses

|                        |                    |     |
|------------------------|--------------------|-----|
| Program                | \$1,932,162        | 77% |
| Management and General | \$220,004          | 9%  |
| Development            | \$351,776          | 14% |
| <b>TOTAL</b>           | <b>\$2,503,942</b> |     |

# FY16 Impact Report

Kempe prepares learners and leaders in child serving professions by designing, developing and delivering a continuum of adult learning systems focused on keeping children and families safe.

The Kempe Foundation supports these efforts by advocating for policies and funding at both the federal and state level.

## Why Learning Matters

- Improves outcomes for children and families
- Increases effectiveness in meeting the needs of children and families
- Increases transfer of knowledge and skills from classroom to field
- Creates consistencies and standards for child welfare workers
- Increases accountability within child welfare systems
- Allows child welfare agencies to recruit and retain a qualified workforce

## Colorado Child Welfare Training System (CWTS)

Kempe coordinates the CWTS on behalf of the Colorado State Training Office, and works closely with the Leadership Council and other providers to deliver training that is engaging, innovative, culturally responsive and reflects best practices in the field.

### FY16 METRICS

★ **3,931**

Learners completed at least one class

★ **410**

New Caseworkers completed Pre-Service Training

★ **78**

New Supervisors completed Pre-Service Training

★ **598**

Foster Parents completed Core Training

★ **12,635**

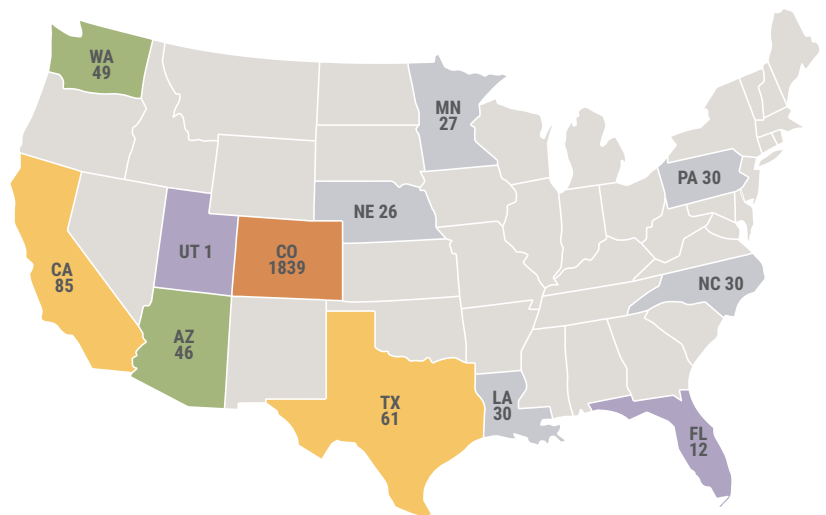
Professionals completed Mandatory Reporter Training

### FY16 MILESTONES

- Launched Colorado's new regionally based Caseworker Academy that includes problem-based learning methods and practice simulation.
- Provided a menu of coaching services as a part of Colorado's Child Welfare Training System.
- Launched New Supervisor Academy for those taking on a supervisor role for the first time in Colorado's child welfare system.

## National Reach

In FY16, Kempe professionals supported learning across the country through training, presentations, consultations and coaching to individuals in child serving professions.



For more information, visit [www.kempe.org](http://www.kempe.org)

## Advocacy



Secured \$6,526,955 in funding for the **Child Welfare Training System**, and \$5,447,875 for the ongoing implementation of **SafeCare** in the FY 2016-17 State of Colorado budget.



Worked with **Smart Colorado** to pass **SB 080** – requiring any medical marijuana grow operation must be locked and restrict access to those under the age of 21 unless an individual is 18 years old and holds a medical marijuana card.

Worked with the **Colorado Department of Public Health and Environment** to pass **HB 1436** - prohibiting edibles from being in the shape of animals, fruit or humans.



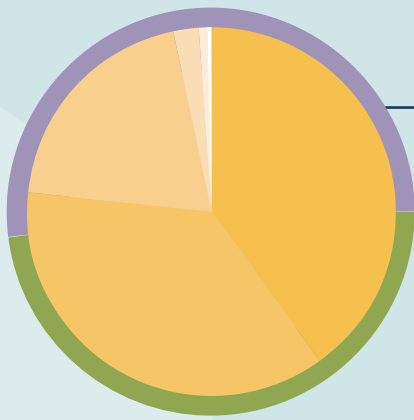
Engaged in **national policy efforts to increase funding allocated for child abuse and neglect programs** in the Federal budget.



THE  
**Starling  
Project**

**Launched The Starling Project;** a cause campaign designed to help engage communities in the fight to end child abuse and neglect.

## Clinical Care



**1,814** CHILDREN SERVED\*

- 52% Female
- 48% Male
- 38% Caucasian
- 35% Hispanic
- 19% African American
- 5% Multi-racial
- 2% Native American/Alaskan Native
- 1% Asian

*\*includes direct and indirect services*

**934**  
PARENTS/CAREGIVERS SERVED



## Collaborative Partnerships

Kempe partners with many other organizations to develop and deliver best practices and cutting-edge programs proven to reduce incidences of and the impact of child abuse and neglect. These partners include:

- **Child Welfare Training System:** Colorado Department of Human Services
- **SafeCare Colorado:** Colorado Office of Early Childhood, Arapahoe County Early Childhood Council, Baby Bear Hugs, Catholic Charities Diocese of Pueblo, High Plains Community Health Center, La Llave Family Resource Center, Lutheran Family Services Rocky Mountains, Mesa County Health Department, Montezuma County Public Health Department, North Range Behavioral Health, Northwest Colorado Visiting Nurse Association, Savio House, The Family Tree, Ute Mountain Ute Program
- **Fostering Healthy Futures:** University of Denver, Aurora Mental Health
- **START:** Arvada Police Department, Adams County Department of Human Services, Colorado Department of Human Services, Colorado Coalition Against Domestic Violence, Denver Indian Family Resource Center, Illuminate Colorado, National Association of Council for Children, Rocky Mountain Children's Law Center, University of Denver
- **Project ECHO:** Child Advocacy Centers across Colorado
- **IMHOFF Clinic:** Children's Hospital Colorado
- **Child Protection Team:** Children's Hospital Colorado



For more information, visit [www.kempe.org](http://www.kempe.org)

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## **\$100000+**

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Helen K. and Arthur E. Johnson Foundation, Denver  
The Piton Foundation

## **\$50000+**

### **INDIVIDUAL**

Mr. Reynolds G. Cannon

### **ORGANIZATION**

Helen M. McLoraine Kempe Children's  
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## **\$25000+**

### **INDIVIDUAL**

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