

Child Welfare Training System

Since 2013, Kempe has worked alongside the Colorado Department of Human Services (CDHS) to revolutionize the Child Welfare Training System (CWTS). Through leadership and learning, Kempe and CDHS are positively impacting Colorado's children and families by transforming the systems that serve them.

CWTS Annual Update

- CWTS leadership designed, developed, and launched a relationship coaching program, with primary focus toward race equity.
- CWTS training and coaching moved the needle for CDHS' goal of statewide Differential Response in 66% of Colorado counties becoming fully implemented, with an additional 14% of counties in progress.
- During COVID-19, transitioned CWTS to entirely virtual platform, conducting facilitation of all learning experiences online, while sustaining high-quality outcomes and learner satisfaction.

Spotlight: Coaching Evaluation

- Evaluation of CWTS' leadership coaching program confirmed new behaviors in child welfare leadership practices -- unanimously reported by leadership coaching participants.
- Participants highlighted enhanced confidence with decision making, more courageous communications, increased team cohesion and functioning, and a sense of reignited passion about their work.
- To read the whole report, go to: coloradocwts.com/coaching

CWTS By the Numbers

42,281
IN-SERVICE
TRAINING HOURS
completed by CWTS
learners

45,407
PRE-SERVICE
TRAINING HOURS
completed by new caseworkers
and new supervisors

20,450
LEARNING
HOURS
completed by foster parents